New division chiefs named

New division chiefs and assistant chiefs have been named for the Criminal Law Enforcement, Traffic Law Enforcement and Driver License Divisions.

**Marshall Caskey**, assistant CLE chief, was named chief of CLE after the retirement of **Mike Scott**.

**Randy Elliston**, assistant TLE chief, was named chief of TLE after the retirement of **Charlie Graham**.

**Judy Brown**, deputy administrator of Driver License, was named chief of DL after the retirement of **Mike Anderson**.

CLE Major **Kent Mawyer** was promoted to assistant chief of CLE.

TLE Region 5 Major **Lamar Beckworth** was promoted to assistant chief of TLE.

Caskey, 55, joined DPS in August 1967 as a trooper trainee. After graduation from recruit school, he was a Driver License trooper stationed in Bellaire and then in Houston and Alice. In October 1971, he moved to the Safety Education Service in Houston. In October 1974, he joined the Criminal Intelligence Service in Houston. He also served at the DPS Training Academy.

Caskey promoted to Criminal Intelligence lieutenant in 1992 in Houston and then to captain in Austin in 1995. He became commander of the Criminal Intelligence Service in September 1996 and promoted to assistant chief of CLE in April 1999, where he served until his promotion this summer.

Elliston, 45, has been with DPS for 24 years. Born and raised in Waco, he graduated from the DPS Training Academy in April 1978.

Dear Fellow Employee:

As you will see elsewhere in the Chaparral—and as you no doubt already know—there were a great many retirements at the end of August.

Those retirements marked the end of many notable supervisory careers. They also marked the beginning of great opportunities for those promoted to supervisory positions.

DPS employees have a long, proud tradition of rising to the task at hand, and I know that all of you who have been promoted in the past two months will do so as well.

Many law enforcement challenges face us in the months and years to come. Texans are depending on us to keep them safe on the highways and in their day-to-day lives. Counter-terrorism will continue to be a priority.

New leadership can mean change. We shouldn’t be afraid to try new ways of doing things. Neither should we make changes for their own sake.

Let’s get to work.

Thomas S. Davis Jr.
Awards

Tr. Shawn Younger, HP Decatur, received the Director’s Citation for his courageous actions in rescuing a man trapped in his vehicle outside of Bridgeport in Wise County. While off duty, Tr. Younger saw a crash involving two cars that eventually caught fire. No emergency personnel were on the scene. Determining someone was alive in one of the cars, he made several attempts to get the man out of the fiery vehicle, the last being successful. If Younger had not stopped to assist, the man would not have survived. The other victim died instantly in the wreck.

Tr. Azhar Raja, HP Pearsall, received a TLE Chief’s Award for his continued assistance to the Special Crimes Service in several of their investigations.

Sgt. Gary Horne, MVT Victoria, received an award from the International Association of Auto Theft Investigators and the Associated General Contractors of America recognizing his work investigating thefts of heavy construction equipment.

The National Association of Drug Diversion Investigators has named Sgt. Ronald Fields, Narcotics Houston, the 2002 NADDI Investigator of the Year for his outstanding effort in pharmaceutical diversion investigations. Sgt. Fields also received the 2002 Officer of the Year Award from the 100 Club of Houston for his achievements in enforcing drug diversion laws.

Short Shots

New addition to PIO staff

The Public Information Office would like to welcome our newest Public Information Officer, Lisa Block. Lisa graduated from Texas A&M and has had PR stints in the Naval Academy Alumni Association and the private sector. Lisa’s extension is 512-424-2081.

DPS needs support

New member training for the DPS Critical Incident Response Team will be held in Austin from Dec. 16-18. Team members assist fellow employees who are involved in a job-related or personal traumatic situation.

With the exception of Austin and the Capitol District, new members are needed from all over the state, with a strong focus on TLE regions 1B, 2B, 2C, 3,4,5 and 6A. Any interested employee should contact Kathryn Black at 512-424-2211 for full instructions and an application packet.

New in DL

Stricter requirements are now in effect for the types of documentation required for DLs and IDs. The bottom line—stricter document requirements across the board for citizens of every country and every state. The revised identification changes can be viewed on the DPS Web site, www.txdps.state.tx.us. Go to General Information/Driver License where you will also see that the DL handbook and CMV handbook are now online!

Arts & Crafts Fair

The annual DPS Arts & Crafts Fair will take place on November 8 from 8 a.m. to 4 p.m. at the DPS Headquarters in Austin. Employees and family members who want to reserve a spot for the fair can call Jennifer Hall at 512-424-7297.

SECC campaign runs through October

Last year DPS employees gave an unprecedented $65,025 to local, state, national and worldwide organizations—this was after many of us made generous donations to various 9/11 funds.

We’re now one month into the annual State Employee Charitable Campaign. Each employee should have received a pledge form and brochure from your local DPS campaign coordinator. Please take the time to look through the brochure and select one or more charities to which you can designate your donation or pledge.

Using payroll deduct is the easiest way to stretch your pledge dollars. A minimum of $2 each month deducted from your paycheck will provide one day of mentoring for at-risk youth, one day of food and shelter for someone in need or three days of parenting classes that teach effective discipline and stress/conflict management.

Our employees have a great track record of being there to help their fellow co-workers and assist their communities in times of need—always above and beyond the call of duty. Please, join us in participating in this campaign.

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Major division chief promotions announced, continued from p. 1

He graduated from Baylor University with a degree in Criminal Justice in 1982.

Elliston was stationed in Baytown, Waco, Georgetown and El Paso in the Highway Patrol. He promoted to captain in 1993 and transferred to Austin. Elliston promoted to major in 1996, assuming command of the Capitol Service. In March 2000, he promoted to assistant chief of Traffic Law Enforcement.

Brown, 43, is the first female chief of a major DPS division. She had served as deputy administrator of the Driver License Division since 1999. During her 25-year career at DPS, she has overseen the commercial driver license program, the digital driver license project, the six-year driver license program and Internet-based driver license services.

Brown joined DPS in 1977 as a clerk in the Crime Records Bureau. She joined the Driver and Vehicle Records Bureau in 1980, promoting to increasing levels of responsibility including assistant manager of Accident Records, Special Projects manager and License Issuance manager. Brown earned her Bachelor of Science in Criminal Justice from Southwest Texas State University in San Marcos in May 1980.

Mawyer, 47, joined DPS as a trooper trainee in June 1977 and was first stationed in Houston as a Driver License trooper. He joined the License & Weight Service in Houston in February 1981 and then transferred to the Highway Patrol in Humble in October 1981. Mawyer promoted to Motor Vehicle Theft investigator in April 1983 and was stationed in Baytown. He promoted to MVT lieutenant in September 1989 and moved to San Antonio. He promoted to MVT captain in December 1993 and to assistant service commander in September 2000. In March 2001, he promoted to CLE major.

Beckworth, 52, has been with DPS for 24 years. Born in Henderson, he graduated from the DPS Training Academy in September 1978. After graduation, Beckworth served as a Driver License trooper in Irving. In January 1982, he transferred to the Highway Patrol in Kilgore.

Beckworth graduated from the University of Texas in Tyler in May 1986 with a Bachelor of Science degree. In August 1987, he promoted to sergeant and transferred to Brownfield. Then, in December 1991, Beckworth promoted to lieutenant and transferred to Garland. In October 1993, he promoted to major in Lubbock.

Victim Services counselors named

DPS Victim Services is pleased to announce the new Regional Victim Services counselors.

Please take time to welcome them and visit with them about how they might assist you with crime victims that DPS serves.

It’s important to remember that Victim Services Counselors do not provide psychological services to DPS employees. Please contact Dr. Frances Douglas with Psychological services for that assistance.

Here’s a list of the counselors and their phone numbers:

**Austin:** Angie McCown, Victim Services Director, 512-424-5163.

**Psychological Services Administrative Technician:** Kathryn Black, 512-424-2211.

**Capitol District:** Marilyn Moller, Capitol Victim Services, 512-305-9073.

**Region 1:** Sumer Wassef, 214-861-2485.

**Region 2:** Lori Fiester, 281-517-1606.

**Region 3:** Chris Mazour, 361-698-5531

**Region 4:** Kari Reischling, 915-498-2168.

**Region 5:** Beverly Greiner, 806-472-2818.

**Region 6:** Michael Snider, 254-759-7131

**On the mend...**

Best wishes for a speedy recovery from line-of-duty injuries go to:

Tr. James David Jones, HP Goldthwaite

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Promotions

Director’s Staff

Jack Leroy Reichert, Capt., Aircraft Austin to Chief Pilot, Aircraft Austin; Steven Craig Powell, Lt., Aircraft Garland to Capt., Aircraft Austin; John Marvin Brannon, Sgt., Aircraft Midland to Lt., Aircraft Garland;

Stacy Lance Holland, Tr. II, Narcotics Alpine to Sgt., Aircraft Austin; Jimmie D. Coleman, Tr. IV, HP Jasper to Sgt., Aircraft McAllen.

TLE

Ronald Clayton Joy, Lt., HP Midland to Capt., HP Midland; Audra Clinton Livingston, Lt., HP Tyler to Capt., HP Lubbock; Steven Elmo Potts, Tr. IV, SES Corsicana to Lt., SES Corpus Christi;

Ronald Ray Snow, Sgt., HP Brownwood to Lt., HP Tyler; Douglas Scott Farber, Sgt., HP Haskell to Lt., HP Lufkin; Jackie Glen Webster, Sgt., HP Canton to Lt., HP Beaumont; Gary Neil Whitfill, Sen. Tr., L&W Hereford to Sgt., L&W Midland;


Patrick Beder Hernandez, Sen. Cpl., HP Conroe to Sgt., HP The Woodlands; Bryan Rippee, Tr. II, HP Midland to Sgt., HP Ft. Stockton; Paul David Schulze, Tr. II, HP Midland to Sgt., HP Brownwood; William Vincent Browning II, Tr. III, HP Wichita Falls to Sgt., HP Wichita Falls;

Steven Arnold Tellez, Cpl. III, HP Corpus Christi to Sgt., HP Conroe; Bobby Ray Risch, Tr. III, HP Liberty to Sgt., HP Rosenberg; Scott Dewayne Stevenson, Sgt., Capitol Svc. to Austin to Sgt., HP Denton; Justin Jack Chrane, Tr. II, HP Austin to Sgt., HP Terrell;

Timothy L. Caradine, Tr. II, HP Greenville to Sgt., HP Paris; Jodie B. Tullos, Tr. II, HP Childress to Sgt., HP Haskell; Robert Ybarra Bonilla, Jr., Tr. II, HP McKinney to Sgt., HP Sherman; Orlando Alanis, Tr. II, HP Harlingen to Sgt., HP Eagle Pass.

DL

Scott Eslie Shillingburg, Sgt., DL Houston to Lt. DL El Paso.

CLE

Kent Weir Mawyer, Major, CLE Austin to Asst. Chief, CLE Austin; Antonio Garcia, Capt., Narcotics Austin to Asst. Cmdr., Narcotics San Antonio; Jesus Flores, Capt., MVT Austin to Asst. Comm., MVT Austin; Robert Glenn Bourland, Lt., MVT Midland to Capt., MVT Garland;


Steven Kent Radney, Sgt., Narcotics Austin to Lt., Narcotics Austin; Jose Pereida Ortiz, Task Force Lt., Narcotics George West to Lt., Narcotics George West; Ronald Eugene Pettigrew, Sgt., Narcotics Mineral Wells to Lt., Narcotics Waco;

Gerald Glen Prince, Sgt., Narcotics Hurst to Lt., Narcotics Waxahachie; Brian Lee Davis, Sgt., Narcotics Rosenberg to Lt., Narcotics Wichita Falls; George Earl Rhyne, Sgt., Special Crimes Houston to Lt., Special Crimes Midland; Scott Allen Ellis, Cpl. IV, HP Anahuac to Sgt., MVT Corpus Christi.

Rangers

James Louis Miller, Lt., Rangers Houston to Capt., Rangers Lubbock; Richard Harrison Sweaney, Lt., Rangers Garland to Capt., Rangers Garland; Howard Duane Henderson, Sgt., Rangers Georgetown to Lt., Rangers Austin; Randall Blake Prince, Sgt., Rangers Tyler to Lt., Rangers Houston.

Retirements

Jodie Wilson Fore, Sgt., MVT Waco, 41 yrs., 8 mos., 25 days; Carolyn D. Wier, Crime Analyst, Special Crimes Austin, 41 yrs., 2 mos., 18 days; James Edward Whaley, Lt., SES Waco, 36 yrs., 6

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Gunnar Templeton, Administrator, DL Austin, 29 yrs., 9 mos., 3 days; James Lon Griffey, Jr., Tr. V, L&W Conroe, 26 yrs., 11 mos., 3 days; Marshall Benjamin Milikien, Tr. V, HP San Antonio, 29 yrs., 9 mos., 3 days; Theodorke Raymond Krenek, Cpl. V, L&W Brookshire, 29 yrs., 2 mos., 5 days; Milton Randal Hall, Tr. V, SES Texarkana, 29 yrs., 2 mos., 5 days; Dennis Dale Land, Lt., Narcotics Junction, 28 yrs., 11 mos., 6 days; Curtis Kenneth Walker, Sgt., HP Bryan, 28 yrs., 11 mos., 6 days; Dan Dexter Smith, Cpl. V, L&W Jasper, 28 yrs., 11 mos., 6 days; Andrew Garcia, Jr., Tr. V, L&W Marble Falls, 28 yrs., 11 mos., 6 days; Milton Ray Marburger, Jr., Tr. V, L&W Hempstead, 28 yrs., 11 mos., 6 days; Warren Vernon Donaway, Jr., Tr. V, L&W Bryan, 28 yrs., 8 mos., 5 days; Lyndel Wayne Murph, Cpl. V, HP Uvalde, 28 yrs., 6 mos., 26 days; James Thomas Swinford, Sgt., HP Hillsboro, 28 yrs., 2 mos., 20 days; Joe Steven Hatley, Tr. V, L&W Temple, 28 yrs., 2 mos., 20 days; Harley Alex Barlee, Tr. V, HP Cuero, 27 yrs., 8 mos., 9 days; John Foster Bennett III, L.t., Narcotics Temple, 27 yrs., 6 mos., 20 days; Howard Michael Moore, Cpl. V, L&W Conroe, 26 yrs., 11 mos., 3 days; John Quitman Counts, Tr. V, L&W Conroe, 26 yrs., 10 mos., 3 days; Robert Earl Young, Sr., Tr. V, L&W New Waverly, 26 yrs., 10 mos., 3 days; William Pennington Isbell, Chief Pilot, Aircraft Austin, 25 yrs., 11 mos., 17 days; Samuel Lee Brakefield, Sgt., Narcotics Bryan, 25 yrs., 11 mos., 17 days; Ricky Lynn Pringle, Tr. V, L&W Buffalo, 25 yrs., 11 mos., 17 days; Eliseo de Leon, Cmdr., HR Austin, 25 yrs., 2 mos., 24 days; Donald Wayne Archer, Tr. V, L&W El Paso, 25 yrs., 2 mos., 24 days; Kathryn Ann Zimmerman, Secretary, Aircraft Austin, 25 yrs., 28 days; Daniel Harold Walker, Lt., Training Austin, 23 yrs., 2 mos., 19 days; George Sipio Sisneros, Jr., Tr. V, HP Hondo, 22 yrs., 9 mos., 10 days; Rudolph Aleman, Tr. V, L&W Georgetown, 21 yrs., 5 mos., 18 days; Bobby Lee King, Tr. V, HP Temple, 20 yrs., 7 mos., 19 days; Homer Lee Nolan, Operator IV, Comm. Garland, 17 yrs., 10 mos., 19 days; Clif Lee Maloney, Supv., EMS Austin, 15 yrs., 8 mos.; Richard J. Boltz, Public Asst. Off., EMS Austin, 19 yrs., 4 mos., 18 days; William Henry Dawson, Adjutant, Region 1 Garland, 40 yrs., 4 mos.; Charles Loyd Graham, Chief, TLE Austin, 38 yrs., 9 mos., 12 days; Lewis Allen Reinhart, Major, Region 2 Hdq. Houston, 38 yrs., 4 mos., 17 days; Richard Loyd Campbell, Lt., HP Abilene, 38 yrs., 28 days; Calvin Michael Anderson, Chief, DL Austin, 36 yrs., 6 mos., 18 days; Michael J. Shaw, Sgt., L&W San Angelo, 35 yrs., 2 mos., 5 days; Gary Bob Porter, Lt., Narcotics Mineral Wells, 34 yrs., 1 mos., 1 day; Ronald Roy McBride, Sgt., Co A, Rangers Jasper, 34 yrs., 1 mo., 1 day; Donald Richard Gilbreath, Cpl. V, L&W Colorado.

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City, 34 yrs., 4 days; Sandra Chelf Wile, Secretary, CLE Austin, 33 yrs., 11 mos., 23 days;
Annie Rae Smith, DL Examiner, DL Denton, 33 yrs., 6 mos.; Joe Bob Williams, Lt., Narcotics Amarillo, 33 yrs., 1 mo., 9 days; Jack Lawson Pettit, Jr., Tr. V, HP Alvin, 32 yrs., 6 mos., 21 days;
John Norman Pirkey, Sgt., HP Conroe, 32 yrs., 5 mos., 14 days; Elmer Henry Weber, Jr., Supv. Criminalist, Breath Alcohol Waco, 32 yrs., 1 mo., 19 days; Ronnie Bill Watson, Lt., Special Crimes Midland, 32 yrs., 1 mo., 17 days; Douglas Nelson Drumheller, Sgt., Special Crimes Abilene, 32 yrs., 1 mo., 17 days;
Julian Sanchez, Jr., Sgt., L&W Harlingen, 32 yrs., 1 mo., 17 days; Dennis Malcolm Riggins, Lt., Narcotics Wichita Falls, 31 yrs., 11 mos., 9 days; Martin Henry Simon, Jr., Asst. Manager, Breath Alcohol Austin, 31 yrs., 9 mos., 23 days; James Robert Wright, Tr. V, L&W Texas City, 30 yrs., 10 mos., 26 days;
Charles David Shafford, Ins. II, OAI Austin, 30 yrs., 2 mos., 4 days; Richard Henry Barnes, Sgt., L&W Amarillo, 30 yrs., 2 mos., 4 days; Ricky Richard Kunz, Tr. V, HP Baytown, 30 yrs., 2 mos., 4 days; Gary Lewis McBroom, Tr. V, DL Victoria, 30 yrs., 2 mos., 4 days;
Connie Sue Urbis, Evaluator, SR Austin, 29 yrs., 11 mos., 17 days; David Keel Bullard, Tr. V, L&W Fredericksburg, 29 yrs., 9 mos., 3 days; Gary Dale Eden, Tr. V, L&W Columbus, 29 yrs., 9 mos., 3 days; Martha E. Rasmussen, Support Tech. II, Comm. Lubbock, 29 yrs., 8 mos., 16 days; Hector Ramos, Capt., HP McAllen, 29 yrs., 6 mos., 4 days; Walter Chapman Eeds, Cmdr., Narcotics Austin, 29 yrs., 2 mos., 5 days; Glenn Alan Mize, Sgt., Narcotics Victoria, 29 yrs., 2 mos., 5 days; Ronald Joseph Morris, Sgt., L&W Tyler, 29 yrs., 2 mos., 5 days; Stephen Lee Havelka, Cpl. V, L&W Georgetown, 29 yrs., 2 mos., 5 days; Glen Allen Deason, Tr. V, L&W Henderson, 29 yrs., 2 mos., 5 days; Grant Leslie Drake, Tr. V, L&W Bridgeport, 29 yrs., 2 mos., 5 days; Judith Virginia Scogin, Program Administrator, HR Austin, 29 yrs., 8 days; Gary Pierce McCully, Lt., Narcotics Waco, 28 yrs., 11 mos., 6 days; Loy Vern Daniel, Cpl. V, L&W Brownfield, 28 yrs., 11 mos., 6 days; Robin Dale Frazier, Tr. V, L&W Rosenberg, 28 yrs., 11 mos., 6 days;
Ronald Dale Richardson, Supv. Criminalist II, Crime Lab Austin, 28 yrs., 9 mos.; Richard Lloyd Nesby, Jr., Lt., Aircraft Austin, 28 yrs., 8 mos., 28 days; Dale B. Stobaugh, Supv. Criminalist II, Crime Lab Austin, 28 yrs., 7 mos., 25 days; Jose Gertrudis Castillo, Jr., Tr. V, HP McAllen, 28 yrs., 6 mos., 26 days; Charles Ray Brune, Capt., Rangers Austin, 28 yrs., 2 mos., 20 days; Vernon James Heiner, Tr. V, HP San Antonio, 27 yrs., 10 mos., 7 days; Eddie Eugene Lopez, Sgt., Special Crimes Houston, 27 yrs., 6 mos., 20 days; Johnny Lee Frederick, Tr. V, L&W Pearall, 27 yrs., 6 mos., 20 days; Janice Badger Williamson, Tr. V, L&W Beaumont, 27 yrs., 6 mos., 20 days; Carolyn Kay Yakshaw, Secretary, Special Crimes Midland, 27 yrs., 5 mos.; Willie Norvel Franklin, Oper. IV, Comm. Victoria, 27 yrs., 2 mos.; Kenneth Leroy Bulger, Cpl. V, HP Fairfield, 26 yrs., 10 mos., 4 days; Sandra Joyce Robb, Secretary, MVT Lubbock, 26 yrs., 7 days.
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**Alfonso G. de la Garza**, Sgt., MVT Laredo, 23 yrs., 2 mos., 19 days; **William Noel Wilson, Jr.**, Oper. IV, Comm. Texarkana, 22 yrs., 6 mos.; **Laura Jean Schneider**, Evaluator, SR Austin, 21 yrs., 8 mos., 28 days;


**Edna Mae Scoggins**, Secretary., Region 6 Waco, 15 yrs., 2 mos., 17 days; **Edward Gene Klaus**, Hazard Mitigation Off., EMS Austin, 18 yrs.;

**Patricia Lang Dunaway**, Tech., DL Austin, 30 yrs.; **John Lewis Forrest**, Tr. V, L&W Weatherford, 32 yrs., 5 mos., 21 days;

**Jack Dean York**, Cpl. V, L&W Wichita Falls, 32 yrs., 17 days; **Michael Douglas Scott**, Chief, CLE Austin, 28 yrs., 9 mos., 5 days;

**Frank K. Eidelbach, Jr.**, Tr. V, Capitol Austin, 10 yrs., 10 mos.; **Larry Albert Bourbon**, Custodian, Reg. 2 Jasper, 9 yrs., 4 mos; **Barbara J. Murchison**, Security IV, Capitol Austin, 5 yrs., 2 mos., 17 days.

**Deaths**


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**First nine months of open container law a success for DPS**

DPS troopers issued 9,079 tickets for possession of open containers of alcohol in the passenger compartments of motor vehicles during the first nine months since the strengthened open container law went into effect.

House Bill 5 went into effect on September 1, 2001, making it a class C misdemeanor to have open containers of alcohol in the passenger compartment of a motor vehicle.

Before HB 5 went into effect, DPS could only issue tickets if a trooper observed a person consuming an alcoholic beverage while operating a motor vehicle in a public place.

From September 1, 2000, to June 30, 2001, the actual DPS trooper observation of a person consuming an alcoholic beverage in a vehicle resulted in 980 tickets. During the same time period of the previous years, 1999 to 2000, troopers issued 836 tickets for the same offense.

“We take open containers of alcohol in vehicles very seriously,” said DPS Traffic Law Enforcement Chief Randall Elliston.

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<table>
<thead>
<tr>
<th>Time Period</th>
<th>Violations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sept. 1, 1999 – June 30, 2000</td>
<td>836 (driving while consuming)</td>
</tr>
<tr>
<td>Sept. 1, 2000 – June 30, 2001</td>
<td>980 (driving while consuming)</td>
</tr>
<tr>
<td>Sept. 1, 2001 – June 30, 2002</td>
<td>9,079 (open container)</td>
</tr>
</tbody>
</table>

“The open container law is an asset to our effort to reduce incidents of driving while intoxicated. This law provides us with a valuable tool to prevent motorists from drinking while driving,” Elliston said.

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Call 512-424-7777 for the inside scoop!

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## State Holiday Schedule Fiscal Year 2003

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Agency Status</th>
<th>Date</th>
<th>Day of Week</th>
</tr>
</thead>
<tbody>
<tr>
<td>Veteran’s Day</td>
<td>All agencies closed</td>
<td>11-11-02</td>
<td>Monday</td>
</tr>
<tr>
<td>Thanksgiving Day</td>
<td>All agencies closed</td>
<td>11-28-02</td>
<td>Thursday</td>
</tr>
<tr>
<td>Day after Thanksgiving</td>
<td>All agencies closed</td>
<td>11-29-02</td>
<td>Friday</td>
</tr>
<tr>
<td>Christmas Eve Day</td>
<td>All agencies closed</td>
<td>12-24-02</td>
<td>Tuesday</td>
</tr>
<tr>
<td>Christmas Day</td>
<td>All agencies closed</td>
<td>12-25-02</td>
<td>Wednesday</td>
</tr>
<tr>
<td>Day after Christmas</td>
<td>All agencies closed</td>
<td>12-26-02</td>
<td>Thursday</td>
</tr>
<tr>
<td>New Year’s Day</td>
<td>All agencies closed</td>
<td>01-01-03</td>
<td>Wednesday</td>
</tr>
<tr>
<td>Confederate Heroes’ Day</td>
<td>***</td>
<td>01-19-03</td>
<td>Sunday</td>
</tr>
<tr>
<td>Martin Luther King, Jr. Day</td>
<td>All agencies closed</td>
<td>01-20-03</td>
<td>Monday</td>
</tr>
<tr>
<td>Presidents’ Day</td>
<td>All agencies closed</td>
<td>02-17-03</td>
<td>Monday</td>
</tr>
<tr>
<td>Texas Independence Day</td>
<td>***</td>
<td>03-02-03</td>
<td>Sunday</td>
</tr>
<tr>
<td>Cesar Chavez Day</td>
<td>Optional Holiday</td>
<td>03-31-03</td>
<td>Monday</td>
</tr>
<tr>
<td>Good Friday</td>
<td>Optional Holiday</td>
<td>04-18-03</td>
<td>Friday</td>
</tr>
<tr>
<td>San Jacinto Day</td>
<td>Skeleton crew required</td>
<td>04-21-03</td>
<td>Monday</td>
</tr>
<tr>
<td>Memorial Day</td>
<td>All agencies closed</td>
<td>05-26-03</td>
<td>Monday</td>
</tr>
<tr>
<td>Emancipation Day</td>
<td>Skeleton crew required</td>
<td>06-19-03</td>
<td>Thursday</td>
</tr>
<tr>
<td>Independence Day</td>
<td>All agencies closed</td>
<td>07-04-03</td>
<td>Friday</td>
</tr>
<tr>
<td>LBJ’s Birthday</td>
<td>Skeleton crew required</td>
<td>08-27-03</td>
<td>Wednesday</td>
</tr>
</tbody>
</table>

*** Offices will not be closed when certain holidays fall on Saturday or Sunday.